

FEDERAL FISCAL YEAR (FY) 2006 AND 2007 NIMS COMPLIANCE - TRAINING GUIDANCE FOR CALIFORNIA

Purpose: The following matrix outlines FY 2006 and 2007 NIMS compliance training courses for state, local, and tribal governments. The first column identifies the specific federal NIMS training requirement, the second column lists course options, the third column identifies who should take the course, and the fourth column identifies the compliance deadline for completing the course(s). Identify all personnel within your jurisdiction’s authority who may be tasked or directed to respond during an emergency, identify what courses are needed by those personnel, note the deadlines for the specific courses, and ensure that those identified personnel complete the courses by the stated deadline. You may view more information on federal NIMS training requirements at the [NIMS Integration Center \(www.fema.gov/nims\)](http://www.fema.gov/nims).

IMPORTANT: This following matrix addresses federal NIMS training requirements only and does not address California SEMS training requirements. Under California Code of Regulations, Title 19, Section 2428, effective December 1996, state and local government agencies must determine the level of SEMS instruction for their staff based upon the staff member’s potential assignment during an emergency and must ensure their personnel can demonstrate and maintain minimum performance objectives contained in the SEMS Approved Course of Instruction (ACI). A summary of the ACI is included on page 4 of this document. SEMS ACI materials are available on the OES website. Go to www.oes.ca.gov, click on Training/CSTI, click on SEMS Approved Course of Instruction, click on Folder with Course Title. You may also schedule SEMS Training with OES.

NIMS REQUIREMENT	COURSE OPTIONS	WHO	DEADLINE
IS-700 NIMS	National Incident Management System (NIMS) Awareness – IS 700 (http://training.fema.gov/emiweb/IS/is700.asp) or *SEMS/ICS/NIMS Combined Course (available on OES website December 30, 2005) - www.oes.ca.gov or *POST NIMS/SEMS Basic Course - www.post.ca.gov , then go to the POST catalog, or go to http://www.americanhomelandsolutions.com for course information. This course is approved for ODP funds. *These courses include objectives for SEMS Intro. Course, ICS 100, ICS 200, IS 700, & IS 800.	All government employees who may be tasked or directed to respond during an emergency.	FY 2006 - September 30, 2006 for state, territory, tribal and local government
IS-800 National Response Plan	National Response Plan (NRP) - IS 800 (http://training.fema.gov/EMIWeb/IS/is800.asp)	All government employees whose primary responsibility is emergency management.	FY 2006 - September 30, 2006 for state, territory, tribal and local government

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REQUIREMENT	COURSE OPTIONS	WHO	DEADLINE
<p align="center">ICS-100 Introduction To Incident Command System</p> <p>(Prerequisite for ICS 300, 400 & 402.)</p>	<p>Introduction to Incident Command System ICS 100</p> <p align="center">or</p> <p>California FIRESCOPE - ICS 100</p> <p align="center">or</p> <p>National Wildfire Coordinating Group (NWCG) - ICS Courses</p> <p align="center">or</p> <p>SEMS Field Courses - I-100 (Module 1) - www.oes.ca.gov (Click on Training/CSTI, then SEMS Approved Course of Instruction)</p>	<p>Entry level first responders and on-scene government personnel, including, but not limited to, firefighters, peace officers, emergency medical services, public works, and public health.</p> <p>SEMS Training & Exercise Specialist Committee suggests consideration be given to all EOC staff taking ICS 100.</p>	<p><u>FY 2006 - September 30, 2006</u> for state, tribal, and local government</p>
<p align="center">ICS-200 Basic Incident Command System</p> <p>(Prerequisite for ICS-300, 400 & 402.)</p>	<p>Basic Incident Command System ICS 200</p> <p align="center">or</p> <p>National Wildfire Coordinating Group (NWCG) - ICS Courses</p> <p align="center">or</p> <p>SEMS Field Courses – I-200 (Modules 2 – 6) - www.oes.ca.gov (Click on Training/CSTI, then SEMS Approved Course of Instruction)</p>	<p>Any employee who may be sent to the field, including, but not limited to, first line supervisors, single resource leaders, public safety dispatchers, field supervisors, company officers, and entry level positions (trainees) on Incident Management Teams (IMT).</p> <p>SEMS Training & Exercise Specialist Committee suggests consideration be given to all EOC staff taking ICS 200.</p>	<p><u>FY 2006 - September 30, 2006</u> for state, tribal, and local government</p>

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REQUIREMENT	COURSE OPTIONS	WHO	DEADLINE
<p>ICS-300 Intermediate Incident Command System</p>	<p>Intermediate Incident Command System ICS 300</p> <p align="center">or</p> <p>National Wildfire Coordinating Group (NWCG) ICS Courses</p> <p align="center">or</p> <p>SEMS Field Courses – I-300 (Modules 7 – 11) - www.oes.ca.gov (Click on Training/CSTI, then SEMS Approved Course of Instruction)</p>	<p>Any public employee who may serve in the field as “Command Staff” or "General Staff.”</p> <p>SEMS Training & Exercise Specialist Committee suggests consideration be given to all EOC staff taking ICS 300.</p>	<p><u>FY 2007 – September 30, 2007</u> for state, tribal, and local government</p>
<p>ICS-400 Advanced Incident Command System</p>	<p>Advanced Incident Command System ICS 400</p> <p align="center">or</p> <p>National Wildfire Coordinating Group (NWCG) - ICS Courses</p> <p align="center">or</p> <p>SEMS Field Courses – I-400 (Modules 12 – 17) - www.oes.ca.gov (Click on Training/CSTI, then SEMS Approved Course of Instruction)</p>	<p>Any public employee who may be in the field as or in an Incident Commander, Shared Unified Command, Strike Team Leader, Task Force Leader, Unit Leader, Division/Group Supervisor, Branch Director, and Multi-Agency Coordination System.</p> <p>SEMS Training & Exercise Specialist Committee suggests consideration be given to all EOC staff taking ICS 400.</p>	<p><u>FY 2007 – September 30, 2007</u> for state, tribal, and local government</p>

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<i>California Standardized Emergency Management System (SEMS) Summary of the Approved Course of Instruction</i>				
COURSE NAME	TARGET AUDIENCE	INSTRUCTIONAL GOAL	NO. MODULES DURATION	TYPE COURSE
Introductory Course	For all personnel that may become involved in multi-agency or multi-jurisdictional response at any level.	Provide basic understanding of SEMS, common terms, and information required to work within and support a SEMS response.	One to two hours	Self-study with instructor option. Optional test.
<i>Field ICS Course: Designed as a career progressive course</i>				
ICS Orientation I-100	A general orientation to ICS for personnel working in support roles, and for off incident personnel who require a minimum of ICS orientation.	Reviews ICS organization, basic terminology for resources and facilities, and responsibilities related to an incident.	Module #1 One hour	Self-study with instructor option. Optional test.
ICS Basic I-200	Personnel who respond to an incident to assist or support the organization but do not normally supervise others.	Covers features and principles of ICS, organization, incident resources and facilities, and common responsibilities.	Modules # 2-6 Seven hours	Instructor based with exercises and tests.
ICS Intermediate I-300	Personnel who supervise an ICS branch, division, group or unit, or are members of the Command Staff.	Covers incident organization, resource management, air operations, incident and event planning.	Modules # 7-11 Sixteen hours	Instructor based with exercises and tests.
ICS Advanced I-400	Personnel who will supervise sections; Command Staff; Incident or Area Commanders, also those who may assume key agency management roles over incidents.	Covers General and Command Staff roles, major incident management, Unified and Area Command. Also addresses CA Mutual Aid and coordination between the field, local government and Op. Area EOCs.	Modules #12-17 Fourteen hours	Instructor based with exercises and tests.
Emergency Operations Center Course	Support, supervisory, management and executive personnel in department level or agency EOCs or DOCs who would perform an EOC function at any SEMS level.	Covers principles of disaster and EOC management EOC operating requirements, characteristics of EOCs at each SEMS level, and functional handbooks covering job descriptions, responsibilities and checklists for all EOC positions at the Local Government and Operational Areas.	Eight hours if Introductory Course was previously taken.	Instructor based – Participant Reference Manual, functional handbooks, PowerPoint visuals, exercise and test.
Executive Course	Executives, administrators and policy makers within agencies that are required to support a SEMS emergency response.	Provides background of the law, common terms, basic elements of SEMS, organizational roles and titles, and the need for executive support.	One to two hours	Self-study or instructor based.